

WASHINGTON WOMEN IN NEED

FINANCIAL STATEMENTS

With Independent Accountant's Review Report

YEARS ENDED JUNE 30, 2025 AND 2024



WASHINGTON WOMEN IN NEED
FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2025 AND 2024

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INDEPENDENT ACCOUNTANT'S REVIEW REPORT

November 7, 2025

Board of Directors
Washington Women in Need
Spokane, Washington

We have reviewed the accompanying statements of financial position of Washington Women in Need (a nonprofit corporation), as of June 30, 2025 and 2024, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements. A Review includes primarily applying analytical procedures to management's financial data and making inquiries of management. A Review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Accountant's Responsibility

Our responsibility is to conduct the review in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion. We are required to be independent of Washington Women in Need and to meet our other ethical responsibilities in accordance with the relevant ethical requirements related to our review.

Accountant's Conclusion

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

Jacobson Jarvis & Co, PLLC

Jacobson Jarvis & Co, PLLC
Seattle, Washington

WASHINGTON WOMEN IN NEED

STATEMENTS OF FINANCIAL POSITION

JUNE 30, 2025 AND 2024

	<u>2025</u>	<u>2024</u>
<u>ASSETS</u>		
Current Assets		
Cash and cash equivalents	\$ 271,149	\$ 146,872
Investments	4,602,707	3,046,748
Pledges receivable, current	152,678	191,724
Prepaid expenses and other	<u>37,662</u>	<u>48,387</u>
Total Current Assets	5,064,196	3,433,731
Pledges Receivable, non-current, net	-	40,588
Investments - board designated for long-term purposes	-	1,542,972
Property and Equipment, net	<u>-</u>	<u>12,440</u>
	<u>\$ 5,064,196</u>	<u>\$ 5,029,731</u>
<u>LIABILITIES AND NET ASSETS</u>		
Current Liabilities		
Accounts payable	\$ 10,154	\$ 16,189
Accrued expenses	21,352	15,758
Grants payable	87,454	63,051
Deferred income	<u>50,880</u>	<u>34,836</u>
Total Current Liabilities	169,840	129,834
Net Assets		
Without donor restrictions		
Undesignated	4,498,537	3,117,697
Board designated endowment	<u>-</u>	<u>1,542,972</u>
	4,498,537	4,660,669
With donor restrictions	<u>395,819</u>	<u>239,228</u>
Total Net Assets	<u>4,894,356</u>	<u>4,899,897</u>
	<u>\$ 5,064,196</u>	<u>\$ 5,029,731</u>

See accompanying notes to the financial statements
and independent accountant's review report.

WASHINGTON WOMEN IN NEED

STATEMENTS OF ACTIVITIES

YEARS ENDED JUNE 30, 2025 AND 2024

	2025			2024		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Support and Revenue						
Contributions and grants	\$ 589,612	\$ 420,100	\$ 1,009,712	\$ 580,492	\$ 135,049	\$ 715,541
Special events, net	259,250	-	259,250	123,356	-	123,356
In-kind donations	16,613	-	16,613	34,496	-	34,496
Investment return, net	313,077	-	313,077	517,860	-	517,860
Satisfaction of time requirements	205,100	(205,100)	-	176,479	(176,479)	-
Satisfaction of purpose requirements	58,409	(58,409)	-	119,314	(119,314)	-
Total Support and Revenue	1,442,061	156,591	1,598,652	1,551,997	(160,744)	1,391,253
Expenses						
Program services	1,186,250	-	1,186,250	1,154,318	-	1,154,318
Management and general	209,394	-	209,394	194,855	-	194,855
Fundraising and development	208,549	-	208,549	206,287	-	206,287
Total Expenses	1,604,193	-	1,604,193	1,555,460	-	1,555,460
Total Changes in Net Assets	(162,132)	156,591	(5,541)	(3,463)	(160,744)	(164,207)
Net Assets - Beginning of Year	4,660,669	239,228	4,899,897	4,664,132	399,972	5,064,104
Net Assets - End of Year	<u>\$ 4,498,537</u>	<u>\$ 395,819</u>	<u>\$ 4,894,356</u>	<u>\$ 4,660,669</u>	<u>\$ 239,228</u>	<u>\$ 4,899,897</u>

See accompanying notes to the financial statements and independent accountant's review report.

WASHINGTON WOMEN IN NEED

STATEMENTS OF FUNCTIONAL EXPENSES

YEARS ENDED JUNE 30, 2025 AND 2024

	2025				2024			
	Program Services	Support Services		Total	Program Services	Support Services		Total
		Management & General	Fundraising			Management & General	Fundraising	
Client grants awarded	\$ 727,664	\$ -	\$ -	\$ 727,664	\$ 696,452	\$ -	\$ -	\$ 696,452
Less unused grants awarded in prior years	(31,691)	-	-	(31,691)	(42,599)	-	-	(42,599)
	695,973	-	-	695,973	653,853	-	-	653,853
Payroll and related	381,053	89,191	87,990	558,234	381,324	92,047	94,880	568,251
Professional fees	40,514	71,688	78,764	190,966	47,493	64,556	77,742	189,791
Technology and equipment	39,760	18,921	18,349	77,030	33,382	14,740	14,362	62,484
Printing and design	2,956	4,784	14,254	21,994	1,225	792	9,156	11,173
Other	8,515	4,554	5,663	18,732	5,909	2,178	5,370	13,457
Depreciation and amortization	8,584	2,488	1,368	12,440	9,659	2,807	1,571	14,037
Fees and taxes	-	9,619	337	9,956	215	6,837	60	7,112
Insurance	2,995	4,013	477	7,485	2,816	3,776	458	7,050
Occupancy	3,649	773	617	5,039	9,807	2,732	1,674	14,213
Office supplies	1,642	1,856	48	3,546	3,710	2,242	147	6,099
Conference and meetings	609	1,507	682	2,798	4,925	2,148	867	7,940
	1,186,250	209,394	208,549	1,604,193	1,154,318	194,855	206,287	1,555,460
Expenses included with revenues on the statement of activities:								
Cost of direct benefits to donors	-	-	39,636	39,636	-	-	55,615	55,615
Investment fees	-	34,515	-	34,515	-	33,966	-	33,966
Total Expenses	\$ 1,186,250	\$ 243,909	\$ 248,185	\$ 1,678,344	\$ 1,154,318	\$ 228,821	\$ 261,902	\$ 1,645,041

See accompanying notes to the financial statements and independent accountant's review report.

WASHINGTON WOMEN IN NEED

STATEMENTS OF CASH FLOWS

YEARS ENDED JUNE 30, 2025 AND 2024

	<u>2025</u>	<u>2024</u>
Cash Flow From Operating Activities		
Cash received from:		
Donors	\$ 1,364,640	\$ 1,029,180
Interest income	-	564
Cash paid for:		
Grantees	(671,570)	(709,929)
Vendors	(552,640)	(562,410)
Personnel	(316,243)	(305,211)
	<u>(175,813)</u>	<u>(547,806)</u>
Net Cash Used by Operating Activities		
Cash Flows from Investing Activities		
Purchases of investments	(1,354,281)	-
Proceeds from sale of investments	1,654,371	500,311
	<u>300,090</u>	<u>500,311</u>
Net Cash Provided by Investing Activities		
Change in Cash and Cash Equivalents	<u>124,277</u>	<u>(47,495)</u>
Cash and Cash Equivalents - Beginning of Year	<u>146,872</u>	<u>194,367</u>
Cash and Cash Equivalents - End of Year	<u>\$ 271,149</u>	<u>\$ 146,872</u>

See accompanying notes to the financial statements
and independent accountant's review report.

WASHINGTON WOMEN IN NEED

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2025 AND 2024

NOTE A - ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities – Washington Women in Need (the Organization) is a Washington state nonprofit corporation, founded in 1992, that provides scholarships and supports to help Washington women facing barriers to opportunity succeed in college and careers so they, their families, and our communities can thrive.

Basis of Accounting and Presentation

The financial statements of the Organization have been prepared on the accrual basis of accounting and report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions.

Net Assets Without Donor Restrictions – Net assets available for use in general operations and not subject to donor restrictions. The governing board has designated from net assets without donor restrictions a quasi-endowment fund.

Net Assets With Donor Restrictions – Net assets subject to donor imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both. There were no perpetually restricted net assets at June 30, 2025 or 2024.

Cash and Cash Equivalents

At June 30, 2025 and 2024, cash and cash equivalents consist of checking, savings and money market accounts. At times, cash and cash equivalents may exceed federally insured limits. The Organization has not experienced a loss due to this risk.

Pledges Receivable

Pledges receivable are recognized in the period the pledge is received and consist of outstanding promises to give from a variety of individuals and businesses. Unconditional promises to give that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in more than one year are initially recorded at fair value, which is measured at the present value of their future cash flows. The discounts on those amounts are computed using donor specific risk-adjusted interest rates applicable to the years in which the promises are received. Amortization of the discounts is included in contribution revenue in the statements of activities.

All account balances are unsecured. An allowance for bad debts has been established by management based on the Organization's historical experience in the collection of balances due.

WASHINGTON WOMEN IN NEED

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2025 AND 2024

NOTE A - ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

Fair value measurements

Fair value is defined as the price received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. Accounting standards establish a hierarchy for measuring fair value that gives the highest priority to unadjusted quoted prices in active markets (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are as follows:

Level 1: Fair values are based on quoted prices in active markets for identical assets and liabilities.

Level 2: Fair values are based on observable inputs that include: quoted market prices for similar assets or liabilities; quoted market prices that are not in an active market; or other inputs that are observable in the market and can be corroborated by observable market data for substantially the full term of the assets.

Level 3: Fair values are calculated by the use of pricing models and/or discounted cash flow methodologies, and may require significant management judgment or estimation. These methodologies may result in a significant portion of the fair value being derived from unobservable data.

Investments

Realized and unrealized gains and losses are included in the investment return in the statements of activities.

Property and Equipment

Property and equipment are carried at cost. Depreciation is computed using the straight-line method, currently over a period of three to seven years. The Organization follows a policy whereby it capitalizes purchases of property and equipment with a value in excess of \$2,500. When an asset is disposed of, the cost and related accumulated depreciation of the asset is removed from the accounting records, and gain or loss is recognized.

Grants Payable

Grants payable are recognized at the time the unconditional award is made. Grants payable include amounts the Organization has committed to providing for grants at year end, but has not yet remitted the full grant payment.

Unused Grants From Prior Years

The Organization's policies ensure that funding does not cause scholarship displacement and is disbursed as "last-dollar funding" to scholars who have calculated unmet financial need toward their cost of attendance. Therefore, unused grants awarded from prior years result from reduced financial need, discontinuation of school or ineligibility.

WASHINGTON WOMEN IN NEED

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2025 AND 2024

NOTE A - ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

Revenue Recognition

Revenue is recognized when earned. Contributions (including those received at special events) are recognized when cash, securities or other assets, or an unconditional promise to give is received. Conditional promises to give are not recognized until the conditions on which they depend have been substantially met.

Donated Goods and Services

Donations of good and services are recorded as revenue at the estimated fair value at the date of donation if they meet the criteria for recognition. The Organization recognizes donated services if the services received (a) create or enhance nonfinancial assets or (b) require specialized skills, are provided by individuals possessing those skills and would typically need to be purchased if not donated. Donated goods and services consisted of donated software for the years ended June 30, 2025 and 2024.

Functional Allocation of Expenses

The financial statements report certain categories of expenses that are attributable to one or more program or supporting functions of the Organization. Rent, insurance and depreciation are allocated based on square footage. Supplies and equipment maintenance are allocated based on time and effort. Software is allocated based on determined usage. Wages are allocated based on estimates of time and effort.

Estimates

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Actual results could differ from those estimates.

Income Tax Status

The Organization is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. The Organization qualifies for the charitable contribution deduction under Section 170(b)(1)(A)(vi) and has been classified as an organization other than a private foundation under Section 509(a)(1).

NOTE B - LIQUIDITY AND AVAILABILITY

The Organization's cash flow is regularly monitored through monthly Finance Committee meetings and the annual budgeting process. The Organization currently maintains a strong and stable financial position, supported by substantial cash reserves and significant investment account balances. These reserves are available to be drawn upon if additional liquidity becomes necessary.

WASHINGTON WOMEN IN NEED

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2025 AND 2024

NOTE B - LIQUIDITY AND AVAILABILITY (Continued)

The Board manages its liquidity and investment portfolio with the objective of ensuring the long-term viability of the Organization, generating a meaningful investment income stream in the future, and supporting potential future funding for existing scholars.

Financial assets available for general expenditure within one year of the statement of financial position date are as follows at June 30:

	<u>2025</u>	<u>2024</u>
Financial Assets		
Cash and cash equivalents	\$ 271,149	\$ 146,872
Investments	4,602,707	4,589,720
Receivables	<u>152,678</u>	<u>232,312</u>
Total financial assets	5,026,534	4,968,904
Less those unavailable for general expenditures within one year:		
Receivable balances to be collected in future years	-	(40,588)
Restricted by donors with purpose restrictions	(249,819)	-
Board designated quasi-endowment	<u>-</u>	<u>(1,542,972)</u>
	<u>(249,819)</u>	<u>(1,583,560)</u>
Total financial assets available within one year	<u>\$ 4,776,715</u>	<u>\$ 3,385,344</u>

NOTE C - FAIR VALUE MEASUREMENTS

Assets carried at fair value on a recurring basis as of June 30, 2025 and 2024 are as follows:

	<u>(Level 1)</u>	<u>(Level 2)</u>	<u>(Level 3)</u>	<u>Total</u>
As of June 30, 2025				
Cash and money market funds	\$ 71,216	\$ -	\$ -	\$ 71,216
Equities	2,227,151	-	-	2,227,151
Bond funds	1,573,173	-	-	1,573,173
Exchange-traded funds	<u>731,167</u>	<u>-</u>	<u>-</u>	<u>731,167</u>
	<u>\$ 4,602,707</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 4,602,707</u>
As of June 30, 2024				
Cash and money market funds	\$ 824,101	\$ -	\$ -	\$ 824,101
Equities	1,946,510	-	-	1,946,510
Bond funds	1,588,054	-	-	1,588,054
Exchange-traded funds	<u>231,055</u>	<u>-</u>	<u>-</u>	<u>231,055</u>
	<u>\$ 4,589,720</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 4,589,720</u>

WASHINGTON WOMEN IN NEED

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2025 AND 2024

NOTE C - FAIR VALUE MEASUREMENTS (Continued)

Assets and liabilities carried at fair value on a nonrecurring basis using level 2 inputs generally include donated goods, facilities, and services. Long-term promises to give are valued on a nonrecurring basis using the net present value of future cash flows discounted at a risk-free rate of return, which is a level 3 input. The Organization also uses fair value concepts to test various long-lived assets for impairment.

NOTE D - PLEDGES RECEIVABLE

Pledges receivable are due as follows at June 30:

	<u>2025</u>	<u>2024</u>
Receivable in less than one year	\$ 155,794	\$ 191,724
Receivable in one to five years	-	47,500
Total pledges receivable	<u>155,794</u>	<u>239,224</u>
Less: Discounts to net present value (2%)	-	(2,127)
Less: Allowance for uncollectible pledges	<u>(3,116)</u>	<u>(4,785)</u>
	<u>\$ 152,678</u>	<u>\$ 232,312</u>

NOTE E - PROPERTY AND EQUIPMENT

Property and equipment consist of the following at June 30:

	<u>2025</u>	<u>2024</u>
Computers and equipment	\$ 20,138	\$ 20,138
Website	62,200	62,200
Furniture	<u>2,427</u>	<u>2,427</u>
	84,765	84,765
Less accumulated depreciation	(22,565)	(22,565)
Less accumulated amortization	<u>(62,200)</u>	<u>(49,760)</u>
	<u>\$ -</u>	<u>\$ 12,440</u>

NOTE F - BOARD DESIGNATED NET ASSETS

Nature of quasi-endowment

The Board of Directors has designated a portion of net assets without donor restrictions as a quasi-endowment of which the investment return can be used for general operations or can be accumulated for future uses as determined by the Board. Since the Board designated amount resulted from an internal designation and is not donor restricted, it is classified and reported as net assets without donor restrictions. The quasi-endowment funds are included in investments on the statements of financial position.

Effective January 30, 2025 the Board of Directors voted to undesignate the quasi-endowment fund.

WASHINGTON WOMEN IN NEED

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2025 AND 2024

NOTE F - BOARD DESIGNATED NET ASSETS (Continued)

Investment return objectives, risk parameters and strategies

The Organization has adopted investment and spending policies, approved by the Board of Directors, for the quasi-endowment to support current and long-term operations. The primary goals for the quasi-endowment are (1) to provide a reliable and growing flow of funds to the operating budget and sustain at least three months of operating reserves, and (2) to maintain perpetual and growing purchasing power of the principal. The quasi-endowment is designed to last into perpetuity, and investment decisions are taken with a 20-plus year horizon.

The Organization targets a diversified asset allocation that places a balanced approach to achieve its long-term return objectives within prudent risk constraints. The Organization receives a monthly investment performance report and meets at least annually with the investment manager to review the portfolio and investment strategy.

Spending policy

The Organization's spending policy allows distributions not subject to donor restrictions from the quasi-endowment over time. However, no distributions are presently anticipated. In establishing this policy, the Organization considered the long term expected investment return on its quasi-endowment. Accordingly, over the long term, the Organization expects the current spending policy to allow its general quasi-endowment fund to grow at an acceptable rate. This policy is consistent with the Organization's objective to maintain the purchasing power of the quasi-endowment assets as well as to provide additional real growth through investment return.

	<u>2025</u>	<u>2024</u>
Quasi-endowment net assets, beginning of year	\$ 1,542,972	\$ 1,428,374
Interest & dividends	-	34,200
Net appreciation	-	90,760
Investment management fees	-	(10,362)
Release from designation	<u>(1,542,972)</u>	<u>-</u>
Quasi-endowment net assets, end of year	<u>\$ -</u>	<u>\$ 1,542,972</u>

NOTE G - NET ASSETS WITH DONOR RESTRICTIONS

Donor restricted net assets are available as follows as of June 30:

	<u>2025</u>	<u>2024</u>
Available for future periods	\$ 146,000	\$ 201,000
Scholarships and support	<u>249,819</u>	<u>38,228</u>
	<u>\$ 395,819</u>	<u>\$ 239,228</u>

WASHINGTON WOMEN IN NEED

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2025 AND 2024

NOTE H - CONCENTRATIONS

As of June 30, 2025, 64% of pledges receivable were due from one donor. As of June 30, 2024, 63% of pledges receivable were due from two donors.

NOTE I - RETIREMENT PLAN

The Organization sponsors a 401(k) retirement plan for its employees. Employer contributions to the plan totaled \$26,168 and \$20,751 during the years ended June 30, 2025 and 2024, respectively.

NOTE J - SUBSEQUENT EVENTS

Management has evaluated events occurring subsequent to June 30, 2025 through November 7, 2025, which is the date of completion of the financial statement review procedures and has recognized in the financial statements the effects of all subsequent events that provide additional evidence about conditions that existed at June 30, 2025, including the estimates inherent in the processing of financial statements.