

ANNUAL REPORT FISCAL YEAR 2022



WWIN *Works*

Changing Lives
and Communities
Through Education





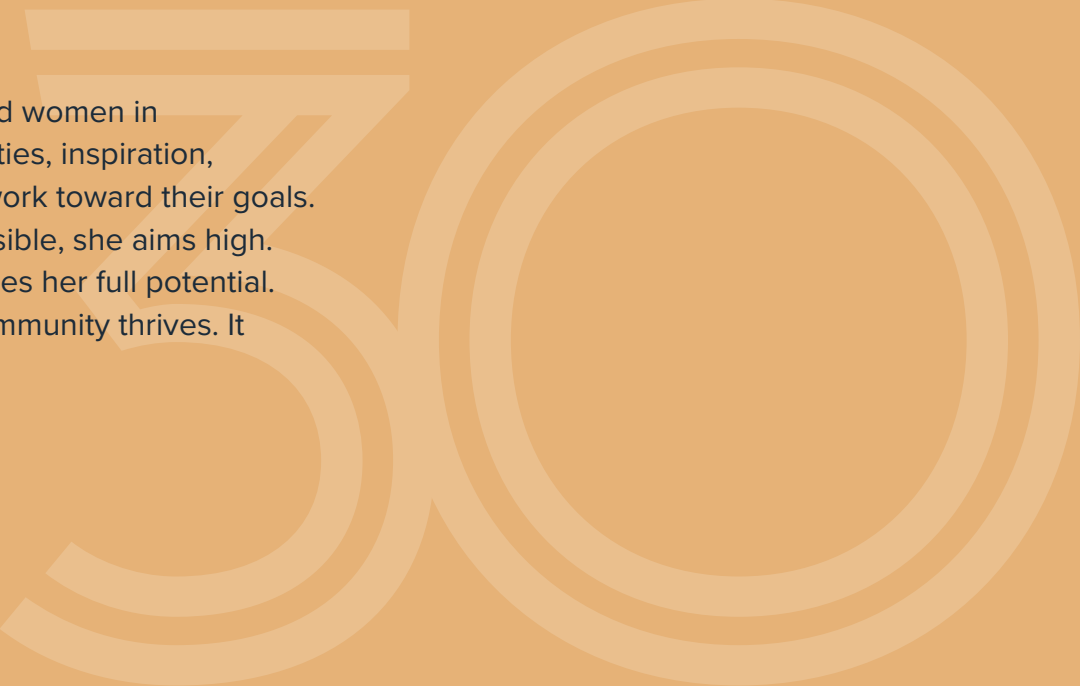
Vision

Every woman has a clear path to achieve her full potential.

Mission

Guided by the belief that every woman is worthy, WWIN empowers women in Washington state to achieve economic stability through higher education and living wage careers.

For 30 years, WWIN has provided women in Washington state with opportunities, inspiration, support, and advocacy as they work toward their goals. When a woman sees what's possible, she aims high. With the right support, she reaches her full potential. And when she succeeds, her community thrives. It starts with one woman.



Dear Friends,

WWIN WORKS. Each day, we see the power of our mission realized in our Star Scholars. We see it in lives changed through education and stable, fulfilling careers. We see it in the way each Scholar inspires those around her to think differently about what's possible and reach higher. This is how we change the future for Washington and our world: one person at a time.

WWIN WORKS BECAUSE INVESTING IN WOMEN IS ALWAYS A WINNING CHOICE. There's no better time than now to change the future for women in our state. A college degree is still the best predictor of lifelong economic security, increasing a woman's lifetime earning potential by hundreds of thousands of dollars¹ and even measurably improving her health and quality of life.² With support from WWIN, each woman works toward — and achieves — a vision and goal that she has set for her own life. Her courage, tenacity, and above all, self-determination are the keys to her lifelong success.

WWIN WORKS BECAUSE WE FOCUS ON WHAT MATTERS. This year, we supported nearly 200 Star Scholars. That is nearly double the size of our cohort just three years ago — and far beyond 2014, when we launched the renewable Star Scholarship program with eight women. We have matched growth with comprehensive support for each Scholar, recognizing how much goes into a college education beyond tuition. Our Resiliency Fund enables us to help Scholars weather the unexpected and stay on track. Similarly, the Career Launch program equips women to translate their education into skills that move their careers forward.

WWIN WORKS BECAUSE OF YOU. Together, we have built a remarkable community that values, supports, and encourages women on the path to fulfilling their dreams — and this year, 25 of WWIN's own alumnae returned to pay it forward as volunteer scholarship application reviewers. As you consider this year's accomplishments — and with 70 graduates, they are many! — know that you are central to everything we do. Through your support for the women of WWIN, you are changing lives and reshaping our future. Thank you.

Sincerely,



Deb Frockt
Executive Director



Elizabeth Sholander
President, Board of Directors

¹ Data from the Social Security Administration. Tamborini, Christopher R., ChangHwan Kim, and Arthur Sakamoto. 2015. "Education and Lifetime Earnings in the United States." *Demography* 52: 1383–1407.
² Williams, B.M., et al. (2022) Examining educational attainment and allostatic load in non-Hispanic Black women. *BMC Women's Health*.

“ I LOVE THAT WWIN SEES THE POTENTIAL IN EACH PERSON.

Coming from a small high school without many resources to help me, I was so excited to receive the WWIN Star Scholarship. It made me feel supported and enabled me to trust that I'll be able to afford college until I graduate. Graduating has the power to change my life, and I believe education will change the lives of the generations that come after me.”

Gabriela

WWIN Star Scholar



Our Impact This Year

This year, WWIN supported nearly 200 Star Scholars – almost double the number in our class of 2019.

Among this year's cohort:

72% are in Western Washington and **28%** in Eastern Washington

Star Scholars attend **37** different colleges and universities

85% are pursuing a Bachelor's degree and **15%** an Associate degree

60% choose to major in a STEM field

Our Scholars represent the diversity of women across Washington state.

60% are first-generation college students

26 is the average age, with a range of **18** to **56**

60% are women of color

18% are LGBTQIA+

\$38,706 is their average income for a family of 3

45% are the primary providers for their households

We are proud to share that 70 Star Scholars graduated this year.

80% are already employed or have plans for graduate school

70% graduated with less than \$15,000 in student loan debt, and **36%** with no student debt at all

100% reported "yes," WWIN helped them feel supported, encouraged and empowered

EACH YEAR, OUR COLLECTIVE IMPACT GROWS.

Since 1992, WWIN has awarded more than 7,000 grants to Washington women, totaling more than \$20 million.

By the Numbers: Grants Awarded in 2021/22

STAR SCHOLARSHIPS

WWIN Star Scholars receive renewable funding toward the total cost of attendance for their undergraduate degree program at an approved college or university in Washington state.



194 Star Scholars supported
\$765,137 grant funding awarded
98% graduated or continued higher education

RESILIENCY FUND

The Resiliency Fund assists Star Scholars with one-time, unexpected expenses that could impact their ability to complete their education or pursue their desired career.



33 grants awarded
\$30,140 grant support provided

CAREER COACHING

WWIN's Career Launch coaching program helps Star Scholars develop career-readiness skills by working one-on-one with a certified coach of their choosing.



7 grants awarded
\$12,600 in coaching support provided



I am so thankful to be a WWIN Star Scholar.

I'M A FIRST-GENERATION COLLEGE STUDENT ON BOTH SIDES OF MY FAMILY. MY LIFELONG DREAM HAS BEEN TO FINISH MY NURSING DEGREE.

I want to set a positive example for my children and provide for my family. WWIN is helping me attain these goals by relieving some of my financial burden so I can focus on graduating and transitioning into a new career.

Nicole

WWIN Star Scholar



“

The WWIN Star Scholarship has made it possible for me to pursue a college education with less of the stress that comes from paying for it. I don't think that I would still be in school had it not been for this scholarship.

YOUR SUPPORT HAS GIVEN ME THE CHANCE TO DO MUCH MORE WITH MY LIFE THAN I EVER THOUGHT POSSIBLE.

For that, I will always be grateful. Thank you for your generosity, kindness, and belief in me.

”

Nyilah

WWIN Star Scholar

Financial Summary

July 1, 2021 - June 30, 2022

OPERATING SUPPORT & REVENUE

Contributions and grants	554,798
Loan forgiven	86,235
Special events, net	449,183
In-kind contributions	39,585
Investment return, net of fees	(798,754)
Total Operating Support & Revenue	331,047

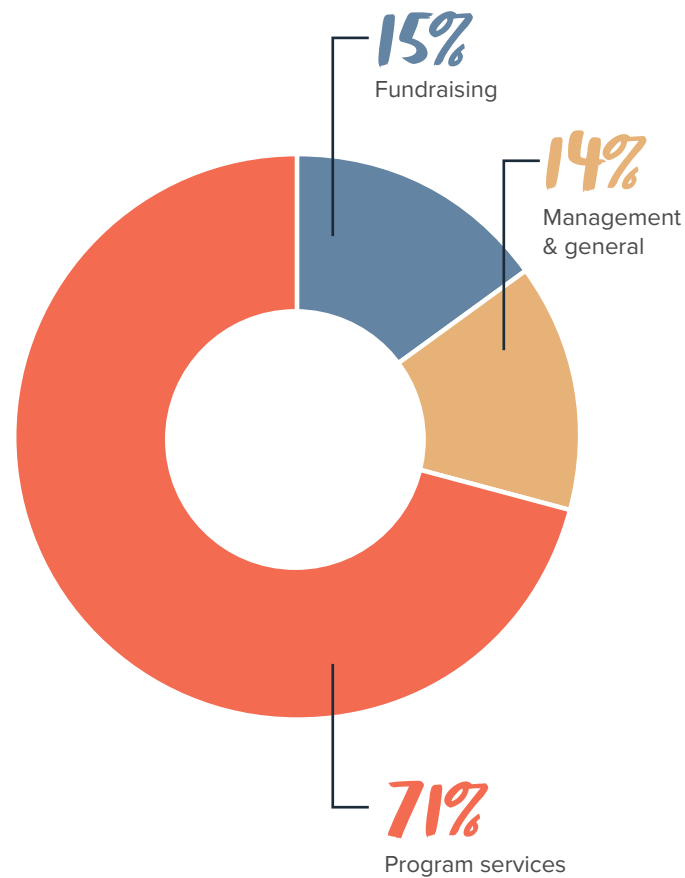
OPERATING EXPENSES

Program services	1,049,943
Management & general	208,640
Fundraising	216,513
Total Operating Expenses	1,475,096

Change in Net Assets (1,144,049)

NET ASSETS

Beginning of the year	5,760,205
End of the year	4,616,156



Highlights from *Sip for Stars* and *Inspiring Women*



Our viral *Sip for Stars!* fall event was a celebratory evening that raised more than \$250,000. Star Scholar Alishia shared her accomplishments and how WWIN helped her attain the degrees she needed to launch a social work career.

This year's *Inspiring Women* campaign featured three powerful stories of transformation from Star Scholars Alondra, Christina-Marie, and Susan. Together, we raised more than \$200,000 for WWIN scholarships and services.

Watch the *Inspiring Women* video:

www.win.org/inspiring-women-fundraiser

“**WWIN SUPPORTED ME SO I CAN SUPPORT MY FAMILY. ‘THANK YOU’ ISN’T NEARLY ENOUGH!**”

Alishia

WWIN Star Scholar

Thank You, Star Scholar Sponsors

We are especially grateful for the visionary support of our Star Scholar Sponsors, ensuring a scholarship for two, three or four years.

Anonymous

Katharine Allison

BECU Women's Leadership Group

Teri Burnett

Audrey Ford

The James and Geraldine Godfrey Foundation

Judy Jacobson

Kathleen Kemper and Gary Smith

Lori Klamo

Lucy Lange

Amber and Florin Marcu

Laurie Nichols and Robert Williams

Parametric

Robins Nest Family Foundation

Elizabeth Sholander

Nickie and Nick Smith

Sound Credit Union

Laura and Henry Weaks

Carol and Adrien Zeumault

To learn more about becoming a Star Scholar Sponsor, please contact wwininfo@wwin.org

Thank you to Our Sponsors

LEADERSHIP LEVEL

AT&T

Columbia Bank

CHAMPION LEVEL

Charlie's Produce

Heritage Bank

Muckleshoot Indian Tribe

WaFd Bank

ADVOCATE LEVEL

Bellewood -

A LifeMinded Residence

Firebrand Wealth Management

Fulcrum Capital

Kitsap Bank

Sound Credit Union

Lange International

Your collective support makes a world of difference.

Thank you for all you do to help Washington women, their families and our communities thrive.



\$100,000 +

Jon and Mary Shirley Foundation

\$50,000 - \$99,999

Amateur Radio Digital
Communications

\$20,000 - \$49,999

Anonymous (2)
Cowlitz Indian Tribe
Microsoft Matching Gifts
Parametric
Young Family Foundation

\$10,000 - \$19,999

AT&T
Greg Avedesian
BECU
BECU Women's Leadership Group
Columbia Bank
Julie Elkington
The Foster Foundation
HSBC
The James and Geraldine Godfrey
Foundation
J Jill Compassion Fund
Lucy and Paul Lange
The Mary See Foundation
Penny and John Meisel
Kathleen and Dudley Miller
The Norcliffe Foundation

Robins Nest Family Foundation
AJ and Wally Saubert
Washington Federal Foundation
Carol and Adrien Zeumault

\$5,000 - \$9,999

Anonymous (2)
Katharine Allison
Ben-Her Marketing
Teri Burnett
The Byron W. and Alice L. Lockwood
Foundation
Charlie's Produce
Conner Homes Company
De Falco Family Foundation
Yvonne Hall
Heritage Bank
Judy Jacobson
Kathleen Kemper and Gary Smith
Sharon M Lee
Christian Manley
Muckleshoot Indian Tribe
Poicephalus Fund
Debra and Skip Rowley
Elizabeth Sholander
Nickie and Nick Smith
Sound Credit Union
Sheila Swenson
Tulalip Tribes Charitable
Contributions
Gail and William Weyerhaeuser

\$2,500 - \$4,999

Anonymous
Emily and James Barrett
Bellewood, A LifeMinded
Residence
Cigna
Lori and Jeff Cummings
Firebrand Wealth Management
Audrey Ford
Fulcrum Capital
Cynthia and Robert Garlough
Nadine and John Holm
Rajesh Jha and Sudha Mishra
Ann and Kevin Kent
Kitsap Bank Community Giving
Lynne and Rikki Kjolso
Lange International
Nanette Latham
Shari and Rory Leid
Marcy Maurer
Stephanie and Shawn McCord
Northwestern Mutual
Margie and Gregg Ose
Maggie Richter
The Sample Family Fund
Ashley Seffernick and Mel Carson
Vicki and Michael Soule
Squaxin Island Tribe
Bindu and Shreeraj Sutaria
Kristine Villiott

\$1,000 - \$2,499

1212 Gives Inc
Anonymous
Nicole Allen
Britni Babington and Nick Harter
Ann and Jerry Bailey
Amy Barnes and Noel Anderson
Julia Bent
Bill & Melinda Gates Foundation
Tricia Bolender
Michael Brody
Aleece Burke
Scott Burns and Mary Mullen
Corinna Calhoun
Hailey and Benjamin Chamberlain
Marilyn Chisholm
Jordanna Chord
Susan and William Ciao
City Flowers
Michele and Dan Clash
Molly Cole and Fields Misselwitz
Darling Family Foundation
Lauren Davis
Deborah and Michael Drez
Sylvia and Oris Dunham
Ivy Edmonds-Hess
Elton Family Foundation
AJ Fink
Barbara Feldon
David Frockt and Rebecca Steinfeld

Deb Frockt and Steve Alter	PitchBook	\$500 - \$999	Molly Kemper
Jane Gallagher	Jennifer and Bill Pollard	Anonymous (2)	Kathryn Kokenge
Paulina Gama and Nicolas Mendez	The Prime Foundation	Erin and Eric Anderson	Lake & Company Real Estate Inc
Glassybaby Foundation	Merlyna and Colin Radford	Rebecca and Kenneth Andrew	Maneesha Lall
Global Health Labs	Susan Redmond	Ted Baughman	Frances Martinez
Julie Grant	Truman Ricks	Lauren and Greg Bell	Diane and Roger Mauldin
Karen and Dick Hadley	Elizabeth Robertson and Peter Snow	Leslie Brewer	Andrew McDonald
Jennifer and Joe Hatfield	Shaney and Lee Rudolph	Sandy and Geoff Cairns	Kevin Meabon
Shirley and Paul Heath	Monique Scher and Alan Todd	Janet and Duncan Campbell	Nancy Moore
Laurel and Wayne Hill	The Schreiber Foundation	Robin Carey	Angela Morey
Jim Howard and Debbie DeVires	Kerri Schroeder and Kenneth Jambor	Sue and Jamie Colbourne	Janet Mueller and Jerry Magnoni
Michelle and Jim Hyde	Cristina Serra	Pamela Coovert	Laurie Nichols and Robert Williams
Carolyn Sue J Jensen	Cathy Shan	Colleen Crowley and Dan Unti	Laura Padley
Shelly and Jeremy Johnson	Stillaguamish Tribe of Indians	Thuy Dao	Simrin Parmar
Joyce and Richard Juntunen	Kayley and Tony Swan	Clinton Donough	Andy Pletz and Dave Brzusek
Tam and Harlan Kammin	SYMETRA	Rick Driftmier and Karen Richards	Leslie Redd
Kauffman Family Fund	Darla Takayoshi	Jenny Gardon	Dawn and Erik Reitan
Cindy Kim	Michelle Terry and Ken Burton	Erina Gehring and Peter Versnel	Rebecca Rinne
Carol Knaup	Caitlin Townsend	Laura Gilbert	Yael and Julia Sachs
Heather Leach	Vivien and Theta Tsu	Robert Goettle	John Schmidler
Mary, Queen of Peace Church	Janneke vandenBerkmortel and Rik van der Kooi	Sharon Goldberg	Jiawen Shi
Bonnie and Robert McLennaghan	Sheilah and Steve Varon	Google Inc	Pattie and Mickey Smith
Paula and James Miller	Verisk Analytics	Meliny Gonzalez	Staci and Norris Smith
Theodore Misselwitz	Liz and Myron Wan	Carol Griffin	Armen Stein
Sheila and Harley Moberg	Sarah Warner	Carolyn Hanson	Clint Stein
Diane Najm	Amy Whaley	Andrew Harmon	Patricia Stupfel
Barbara Nelson	Samantha Whiting	Deborah Haynes	Katherine Thompson
Stephanie Nicolai	Jennifer Winick and Lasse Nord	Lisa Hayward-England	T-Mobile
Theresa Nguyen	Dana Young	Pamela Hiatt	Marilyn Venegas
Jill and Greg Norling	Laura Yamashita	Deborah Hill	Nehemiah Ventures
Kevin Norris	Susan and Werner Zehnder	Susan and Andy Hutchison	Donna Waidtlow
Kathryn O'Rourke		Eileen Ikejiri	Connie Yenne
Debra and Mark Perry		Joan Israel	J Yoshihara
Margie Pietz		Judith and TL Johnson	



WWIN strives to provide a complete list of donors who gave \$500+ from July 1, 2021 through June 30, 2022. If we missed your name, please accept our sincere apologies and notify us of this oversight. We are grateful to donors at every level who contributed to improve the lives of women in Washington.

I come from a low-income family of eight and never expected much, if any, financial help while I'm in college. I really appreciate how WWIN gives women access to coaching and emergency funds along with the Star Scholarship.

**WWIN'S HELP IS INVALUABLE,
ALLOWING ME TO RELAX A
LITTLE AND KNOW THAT I
HAVE SOMEONE AT MY BACK**

rather than relying solely on myself. At 19 years old, I can't express how wonderful of a feeling that is.

Emma

WWIN Star Scholar



WWIN Board & Emeritus Council

Board of Directors

Britni Babington
 Amy Barnes
 Tricia Bolender
 Jenna Lange
 Shari Leid
 Shawn McCord, *Treasurer*
 Kathleen Miller
 Lee Rudolph
 Nickie Smith, *Vice President*
 Jiawen Shi
 Elizabeth Sholander, *President*
 Bindu Sutaria, *Secretary*
 Michelle Terry
 Adrien Zeumault, *Vice President*

FY 2022 Emeritus Council

Christine Anderson	Dena Gregory	Suzanne Riley
Angel Averman	Karen Hadley	Joel Rosenberger
Claire Beighle	Jennell Hicks	Jen Sapel
Sue Bohman	Nadine Holm	Leslie Savina
Sandy Cairns	Mary Holmes	Roz Schoof
Beth Calkins	Nicole House	Kristen Schuerlein
Ellen Canaday	Celia Iacampo	Cecille Schuman
Robin Carey	Linda Jackman	Terry Smith
Dave Carroll	Vicki Keough	Vicki Soule
Deborah Champion	Lisa Lui	Susan Stead
Theresa Cheng	Claudia Marks Larkin	Helena Stephens
Colleen Crowley	Kaz Mechling	Peggy Swayne
Lori Cummings	Penny Meisel	Libby Walgamott
Deborah Cushing	Gregg Ose	Liz Wan
Erin Devoto	Nick Paget	Sarah Weaver
Richard Dix	Karen Patricelli	Lark Young
Pat Dye	Andy Pletz	
Marilyn Enright	Doug Prince	
Liz Feucht	Malia Radford	
Brad Goode	Chris Reiff	



Together, we are positively impacting the lives of women across Washington state and transforming our communities for the better. We hope you'll continue to partner with us in the year ahead.

MAKE A GIFT | SPONSOR A STAR SCHOLAR | VOLUNTEER WITH WWIN | STAY INFORMED

WWIN.org

