



Washington Women In Need

ANNUAL REPORT • FISCAL YEAR 2019





Vision

Every woman has a clear path to achieve her full potential.

Mission

Guided by the belief that every woman is worthy, WWIN empowers women in Washington State to achieve economic stability through higher education and living wage careers.

Impact Focus Areas

WWIN elevates women to economic stability through:

- A strong sense of self worth
- Educational attainment
- Establishment of a living wage career path
- Removal of systemic barriers to women's success

WWIN has always strived to provide women with opportunities, inspiration, support and advocacy as they work towards the achievement of their goals. Our programs are designed to support a woman to define her own pathway and goals, to complete her education, to connect with a career that she is passionate about and that can sustain her financially, and to be able to advocate for herself and others.

Letter from the Executive Director



This year has been such an exciting milestone! We crystallized our vision and mission for how WWIN can best deliver new opportunities to lift up the women of

Washington to achieve economic stability. The organizational changes that we announced following our 25th anniversary are now well underway.

We launched new grant programs with the start of the new fiscal year this summer. WWIN will continue to respond to the evolving needs of women in Washington and to honor each woman's dreams and individual path to success. It is our goal to provide opportunities, inspiration, support, and advocacy to the women of WWIN as they

work towards their ultimate goal of economic stability.

We are so grateful to all of you who have provided the encouragement for us to think broadly about how we might best serve women. Organizational change takes courage. Thanks to your courage, more women in our state will be empowered to achieve the success they otherwise would only dream of. This fiscal year could not have been successful without the support and dedication of all of our donors, volunteers and supporters, nor without the endless drive and determination of the women of WWIN!

With Heartfelt Thanks,

Michelle Nitz, WWIN Executive Director



73%

of WWIN's Scholars are the sole or primary provider for their families

96%

are scheduled to graduate on time, with an average GPA of 3.6

WWIN Grant Programs

WWIN believes in the power of determined women to transform their lives and the course of their families' lives for generations to come. We do this by providing financial grants to women in Washington. In fiscal year 2019, we provided grants in two categories: education and healthcare.

Education Grants removed a financial barrier to women seeking a higher education, with recipients receiving up to \$5,000 over a one year period to pay for tuition, mandatory fees, required books and supplies at the approved Washington college or university of their choice. During our spring education grant cycle, we were proud to announce a strengthened investment and commitment to all WWIN Education Grant recipients by transitioning them to WWIN Star Scholars. We were able to accept 33 dedicated education grant recipients into the Star Scholars program, where they will have the opportunity to receive WWIN's support throughout

the remainder of their college careers. Our Star Scholars are eligible to receive grant funding until graduation, up to \$20,000 toward their first bachelor's degree, provided they meet educational benchmarks and make progress toward their goals. WWIN funded 71 Star Scholarships to new and returning Star Scholars. In total, we funded 168 Education and Scholar grants in FY19.

WWIN's Health Care Gap Fund Grant Program ensured access to health care services that were uncovered by Apple Health insurance coverage. In the years following the implementation of the expanded Medicaid program, the requests for

WWIN healthcare grants declined as more women were able to access the services they needed. In fiscal year 2019, there were only 19 eligible applicants as determined by a health care grant review committee. WWIN funded 100% of those eligible applicants, totaling \$27,030. In May 2019, we closed our health care gap fund grant program.

We are excited to continue implementing our new programs strategy during fiscal year 2020 with our new grant programs: Pathways to Success, the Resiliency Fund for Scholars, and Career Launch, which launched in the summer of 2019.

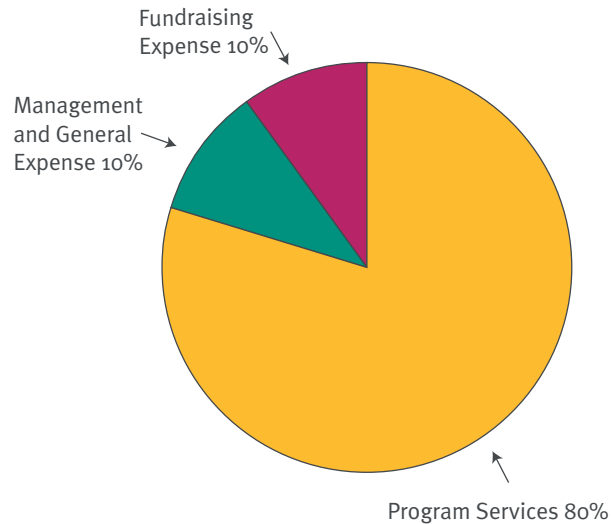


55%

**are the first in their family to
attend college**

*“I will be the first to graduate college
in my family. This is an accomplishment
that I do not take lightly, as I recognize
that I am playing a big role in building a
powerful legacy for my family.”*

FY19 Financial Summary



OPERATING SUPPORT & REVENUE

Contributions and grants	732,797
Special events, net	580,191
In-kind contributions	43,703
Investment return, net of fees	238,783
Total Operating Support & Revenue	1,595,474

OPERATING EXPENSES

Program services	1,046,606
Management & general	134,149
Fundraising	130,059
Total Operating Expenses	1,310,814

Change in Net Assets 248,660

Net Assets

Beginning of Year	4,819,684
End of Year	5,104,344



90%

**of Education Recipients who
completed a degree are employed**

“This Scholarship will allow me to accomplish my goals, and I am more determined than ever to reach my full potential.”

Board and Council

FY19 BOARD OF DIRECTORS

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Cecille Schuman
Terry Smith
Susan Stead
Helena Stephens
Peggy Swayne
Libby Walgamott
Sarah Weaver
Lark Young
Adrien Zeumault



SIP for STARS

Our *Sip for Stars!* wine event

last fall was a great success. This exciting evening brought together 133 of WWIN's supporters to hear inspiring stories of gratitude from our Scholars. We were incredibly thankful for the enthusiasm and generosity of our guests as they raised the glass in support of our Star Scholarship program, with donations totaling \$226,050.

Thank you loyal supporters!

\$100,000 +

Julia Love Pritt Foundation

Jon and Mary Shirley Foundation

\$50,000 - \$99,999

Aven Foundation

Microsoft Matching Gifts

\$20,000 - \$49,999

Anonymous

Melody S. Robidoux Foundation

Jen Sapel and Mel Fry III

\$10,000 - \$19,999

Anonymous (2)

A.J. and Wally Saubert

BECU

Julie and Jerry Elkington

Lori Klamo

Amber and Florin Marcu

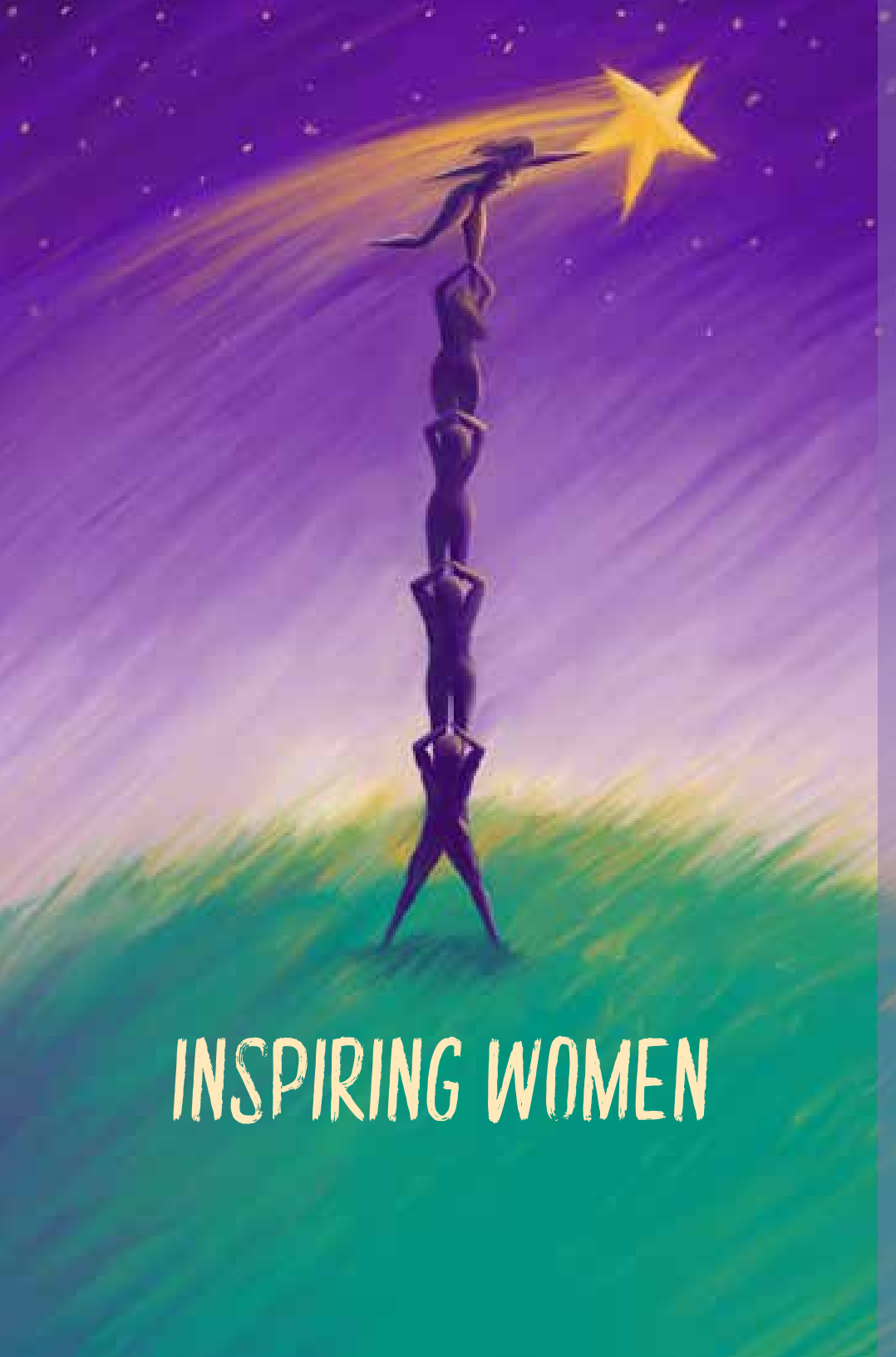
Kathleen and Dudley Miller

The James and Geraldine Godfrey Foundation

The Mary See Foundation

Young Family Foundation

Carol and Adrien Zeumault



INSPIRING WOMEN

The Inspiring Women

Luncheon is always a wonderful opportunity to celebrate the women of WWIN with our larger community, and this year was better than ever.

We watched the WWIN family grow as our 91 table captains filled the room with both new and returning supporters. We announced the new mission, vision, and programs, and our speakers reminded all of us why WWIN's work is so important — highlighting the powerful impact we can have on one woman, and inspiring us to imagine what we can achieve by empowering women everywhere. The theme of the afternoon was lifting women up, and it could be felt in the room as 872 attendees generously donated a total of \$375,881. This memorable afternoon left us feeling inspired and elevated.

Thank you loyal supporters!

\$5,000 - \$9,999

Anonymous
Janette and Bill Adamucci
Kate Allison
Beighle Family Foundation
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Charlie's Produce
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Kismet 805 Foundation
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Parker, Smith & Feek, Inc.
Polygon Northwest Company
Laura Lee Pritt
Nickie and Nick Smith

Kathleen Kemper and Gary Smith
Vicki and Michael Soule
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The Byron W. and Alice L. Lockwood Foundation
UTOR Wealth
Washington Federal Foundation
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Gail and William Weyerhaeuser
Beverly and Steve Wyse

\$2,500 - \$4,999

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Shari and Rory Leid
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Jayne and Sandy Zogg



**Thank you to our Sponsors,
because of their generosity, 100% of all
donations raised during WWIN events goes
directly to a WWIN woman.**

AT&T

BELLEWOOD, A LIFE MINDED RESIDENCE

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EVERGREEN BUSINESS CAPITAL

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HERITAGE BANK

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PARKER, SMITH & FEEK, INC.

POLYGON NORTHWEST

UMPQUA BANK

UTOR WEALTH

WASHINGTON FEDERAL FOUNDATION

WESTMINSTER CHAPEL

WWIN strives to provide a complete list of our donors who have given \$1,000 or more in FY19 - If we missed your name, we apologize and ask that you notify us of this oversight. We are equally grateful each year, for the hundreds of individual, families, foundations, companies, and organizations not listed that have also generously donated to WWIN to improve the lives of women in Washington.

Thank you loyal supporters!

\$1,000-\$2,499

Anonymous (4)
Altria
AT&T
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Amy Barnes and Noel Anderson
Laurie Barger
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Marissa and Todd Braff
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Molly Cole and Fields Misselwitz
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