



WASHINGTON WOMEN IN NEED  ANNUAL REPORT FISCAL YEAR 2015



OVER
5,900
GRANTS

SINCE 1992

LETTER FROM THE PRESIDENT



To WWIN Supporters and Friends,

As I begin my year as President of the Board, I'd like to share my reflections on the banner year we've just concluded.

I'm most proud of having helped many incredible women from across our state. Thanks to the increased support of our generous donors, WWIN awarded more grants this past year than the year before. And we broke records along the way: For the first time in the organization's history we awarded 100 education grants! Ten of those women were chosen to receive the brand-new Star Scholar grants, which helps to secure their educational futures by providing up to \$5,000 per year for the entirety of their college careers. And we funded critical but uncovered health care services for 55 women. In sum, we awarded 155 grants totaling over \$600,000 – an increase of over \$50,000 from the previous year and an amazing investment in women in Washington.

We also learned how quickly our grants help to make a difference in these women's lives. Our past grantees told us that within just a few years of receiving their WWIN grants, 40% of education grantees and 21% of health grantees increased their incomes enough to no longer be eligible for a grant. And among those education grantees who graduated, 61% were no longer eligible for a grant. Three-quarters of our education grantees and almost half of our health care grantees found gainful employment soon after their grant. And 100% of our current education grantees are on track to graduate on time.

To best select women who are poised and ready for this transformational life change, we also revamped how we select our grantees, involving over 90 volunteers in the process. Major donors, past and present Board members, Committee members, luncheon table captains, committed volunteers, and even former grantees helped us to identify women best aligned with our vision, mission, and values. One reviewer summed up the experiences of many, stating, "Reading the applications is very rewarding, humbling, and inspiring."

To generate the financial support needed to make those grants, we focused time and energy on consolidating resources and leveraging them in new and exciting ways. We made the hard decision to eliminate our Seattle luncheon and instead focus our efforts on our flagship Bellevue luncheon. I'm happy to report that this choice paid off! We raised over \$325,000 at the Bellevue event, which was attended by 651 guests, an increase of nearly 200 over last year's event. And we launched the new Sip for Stars! fundraiser, which was a smashing success. Held at a Woodinville winery, the event featured wine tasting, games, and a silent auction, all benefitting our Star Scholars (a few of whom joined us for the evening). We exceeded our revenue goal of \$50,000 and offered an intimate, fun gathering which we plan to continue hosting in future years.

Looking forward to the next year and beyond, I truly believe WWIN is well poised for the future. In addition to our hard-working and dedicated staff, we've added new members to our Board who bring diverse talent and fresh perspectives. With this great group of people and effective stewardship of our resources, we will continue to make a meaningful impact on the lives of women in Washington.

Thank you all for your ongoing and generous support!

Adrien Zeumault

Board President 2015-2016



WE ADDRESS A DEEP
NEED IN SOCIETY,
PROVIDING WOMEN A
HAND UP TO IMPROVE
THEIR FUTURES, IN TURN,
STRENGTHENING THEIR
FAMILIES AND OUR
SOCIETY AS A WHOLE.

WE GIVE FINANCIAL GRANTS TO LOW-INCOME WOMEN IN WASHINGTON STATE IN TWO CATEGORIES: **HEALTH CARE AND EDUCATION.**

In FY15 WWIN made 155 *new* grants and payments were made to 71 providers throughout Washington.

Health Care Grants ensure access to critical health care services not covered by newly expanded Medicaid in Washington. In FY15, WWIN funded 55 Health Care Grants, each between \$200 and \$3,000.

Education Grants remove a financial barrier to low-income students seeking a higher education. General Education Grantees receive a one-time grant for up to \$5,000 that they may use for tuition, mandatory fees, books, and/or required supplies at the approved, accredited Washington state college or university of their choice. Star Scholar Education Grantees are eligible to be considered for grants of up to \$5,000 per year for each year of their college careers (up to four

years and \$20,000), provided they meet expectations and educational benchmarks. In FY15, WWIN funded 90 General Education Grants and 10 Star Scholar Education Grants.

One-third of grantees from just the past five years have increased their incomes enough to no longer be eligible for a WWIN grant. Among Education Grantees who've recently graduated, 61% have increased their incomes enough to no longer be eligible for a WWIN grant.

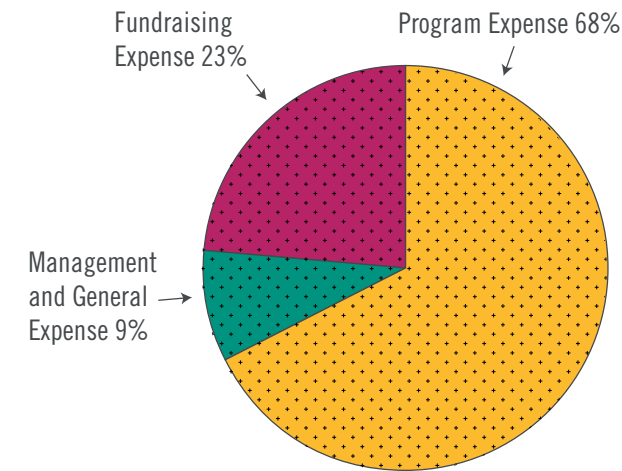
Two out of three grantees from the past five years are now employed. Among Education Grantees who've recently graduated, 83% are now employed.

74%

OF EDUCATION GRANTEES ARE NOW EMPLOYED



FY15 FINANCIAL SUMMARY



Operating Support & Revenue	
Contributions and grants	743,337
Special events, net	343,279
In-kind contributions	52,669
Investment return, net of fees	25,992
Total Operating Support & Revenue	<u>1,165,277</u>

Operating Expenses	
Program services	731,884
Management & general	95,616
Fundraising	252,514
Total Operating Expenses	<u>1,080,014</u>

Non-Operating Activities*	
Taxes and maintenance on land held for sale	(43,673)
Total Non-Operating Activities	(43,673)
Change in Net Assets	41,590

Net Assets	
Beginning of Year	3,755,895
End of Year	3,797,485

*As noted in the 2008-2009 Annual Report, WWIN established a separate limited liability corporation to accept a gift of 3 residential lots and cash. WWIN is required to report fiscal year activity on a consolidated basis; this is shown as "non-operating activities." The property taxes and maintenance are paid from the cash in the LLC, not from cash segregated for grants or WWIN operations; the decrease was required to reflect the decrease in value of the lots since the receipt of the gift.



A WWIN STAR SCHOLAR
EDUCATION GRANT PROVIDES
A WOMAN WITH UP TO \$5,000
PER YEAR FOR UP TO 4 YEARS
TO BE USED TOWARDS HER
TUITION, FEES, BOOKS, AND
SUPPLIES.

FY15 Board of Directors

Claire Beighle
Jennell Hicks
Mary Holmes
Lisa Lui, Secretary
Shawn McCord, Treasurer
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Andy Pletz, President
Celia Pym
Christopher Reiff
Cecille Schuman
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Suzanne Riley
Leslie Savina
Rosalind Schoof
Kristen Schuerlein
Susan Stead
Helena Stephens
Peggy Swayne
Libby Walgamott
Sarah Weaver
Lark Young

SIP for STARS

OUR FIRST ANNUAL WINE EVENT FUNDED 10 STAR SCHOLARS

WWIN's incredible community partners provided generous in-kind support. Together our partners, wine captains and guests made a significant difference in the lives of ten women!



THANK YOU TO OUR LOYAL SUPPORTERS FOR MAKING THE WORK OF WWIN POSSIBLE.

\$100,000 +

Julia Love Pritt Foundation

Jon and Mary Shirley Foundation

\$20,000-\$50,000

Anonymous (1)

Aven Foundation

Melody S. Robidoux Foundation

Lark and Gary Young

\$10,000-\$19,999

Anonymous (1)

Dr. Ellen Beauchamp and Michael Mustafaga

Sam Dunham

Ellison Foundation

Microsoft Matching Gifts

The Norcliffe Foundation

A.J. and Wally Saubert

The See Foundation

Fred R. Smith

Tulalip Tribes Charitable Contributions

Drs. Gail and William Weyerhaeuser



ANNUAL LUNCHEON RAISES OVER \$325,000

In 2015 the annual spring benefit luncheon was renamed Women of Courage in recognition of our impressive grant recipients. We cannot thank our Table Captains and guests enough for being the “YES” that inspired so many to give generously!



\$5,000-\$9,999

Anonymous (3)
 Beighle Family Foundation
 Courtni and Charlie Billow
 Charlie's Produce
 Community Funding Group
 Conner Homes Company
 Cindy Demeules
 Julie and Jerry Elkington
 Judy Jacobson
 The Byron W. and Alice L. Lockwood Foundation
 The Lucky Seven Foundation
 Kathleen and Dudley Miller
 Pacific Life Foundation
 Celia Pym
 Polygon Northwest Homes
 Ernie Swanson
 Margo Thompson and Tom Van Halm
 Umpqua Bank

\$2,500-\$4,999

Anonymous (2)
 Sandra Anderson
 BECU
 Fred and Gretel Biel Charitable Trust
 Chateau Retirement Community
 Anne and David Lednicer
 Nintendo of America, Inc
 Outerwall
 Property Development Corporation/Fortin Group
 Bruce Pym
 Rotary Club of Covington
 Debra and Skip Rowley
 The Sample Family Fund
 Vicki and Michael Soule
 Jeannette Taylor
 Washington Federal Foundation



WWIN strives to provide a complete list of our donors who have given \$1,000 or more in FY15. If we have missed your name, we apologize and please notify us of this oversight. We are equally grateful each year, for hundreds of individuals, families, foundations, companies and organizations not listed that have also generously donated to WWIN to improve the lives of low-income women in Washington State.

You rock! Thanks to each of you — even the smallest investment can make a world-changing difference to a woman in need! The generosity of our donors is what makes the work of WWIN possible.

\$1,000-\$2,499

Anonymous (7)	Dena and Dick Gregory	Barb and Jim Larkin	Andy Pletz and Dave Brzusek
Kim and John Adamucci	Susan and Thomas Harvey	Julie Lawton	The Prime Foundation
AmericanWest Bank	Deborah Haynes	Deborah Lemman	Puget Sound Bank
AT&T	Shirley and Paul Heath	Christian Manley	Elise Purcell
Claire and Doug Beighle	Deborah Hill	Mary, Queen of Peace Church	Recognition Works
Laura Janet Butler	Dr. Wayne and Laurel Hill	Martha Maurer	Mary and Bill Reeve
Jennifer Byrne	Mary and Jerry Holmes	Stephanie and Shawn McCord	Christopher Reiff
Dena Cannon	Nicole House	Miller Nash Graham and Dunn, LLP	Teresa Schmidt
Patrick Casey	Huntington Steele	Sheila and Harley Moberg	Elizabeth Sholander
Sarah Cheng	Susan and Andy Hutchison	Barbara Nelson	Susan Stead
Amy Clements	IAAP -International Association of Administrative Professionals	Michelle Nitz and Chris Ollom	Sheila Swenson
Columbia Bank	Intermec Foundation	MarKay and Robert Neumann	Darla Takayoshi
The Darling Family Foundation	Carolyn Sue Jensen	Ulla and Harold Olsson	Beth Vosmeier
Alison and Adam Dreiblatt	Linda Johnson	Margie and Greg Ose	Elizabeth and Myron Wan
Donna Dziak and Jasen Nuetzmann	Tamra and Harlan Kammin	Nicholas Paget	Washington Women's Foundation
Nancy and Al Erisman	Kauffman Family Foundation	Jan and Mike Pattison	Carol and Adrien Zeumault
Char Friis	Carol Knaup	Pitney Bowes Relief Fund	Amy Zimmerman, Cedarmere Foundation



Washington Women In Need
232 5th Ave South, Ste 201
Kirkland, WA 98033
Phone: 425.451.8838
Fax: 425.451.8845

wwin.org