

Kym Ward Gaffney

Executive Coach and Facilitator, Diversity Equity Inclusion



LinkedIn: [Kym Ward Gaffney](#)

Experience

As a talent leader, Kym has over 20 years of coaching & consulting experience with a unique combination of progressive organizational development and marketing experience across diverse industries for global and domestic clients. As an executive coach, Kym has consistently been cited for her unique ability to support leaders in transition which challenge and develop the “whole leader”. As a strategist, Kym has aligned leadership programs with business imperatives to assist in enhancing the career profiles of, and retaining, high potential talent with a particular emphasis on underrepresented identities within leadership. Always seeking opportunities for positive impact, prior to accepting a role as a Director within the Center of Excellence, for 8 years, Kym was the US Coaching Leader for PwC. In this global role, Kym created an internally certified facilitation program and coaching workshops focused on enhancing the leadership impact of emerging leaders. Kym collaborated with human capital leaders to conceive Everyday Coaching, an award-winning platform and cultural shift, which laid the foundation for the current talent retention strategy of Real Time Development.

Coaching Background and Credentials

Kym earned her Certified Executive Coaching credential from the Institute for Professional Excellence in Coaching (iPEC); and for ten years, Kym has been recognized as a Professional Certified Coach (PCC) by the International Coach Federation (ICF).

Kym’s commitment to leadership coaching is further cultivated by engaging as a coach, lead facilitator, and project manager for global and domestic leadership development programs. Kym is certified to administer the Center for Creative Leadership and The Leadership Circle (TLC), 360 feedback assessments. Kym is a member of International Coach Federation, Institute of Coaching and is currently featured as an expert on the importance of feedback on [leanin.org](#).

Specialty Areas

Executive coaching - facilitates career impact and personal insight particularly during career transitions. Leveraging consultation, facilitation, performance management, competency development, flexibility, group and virtual teaming, diversity/affinity programs and professional branding: Kym believes that when “we engage our talent in authentic conversations about their personal and professional development and support self-directed learning, the outcome results in our leaders making a difference and delivering results in a responsible, authentic, resilient, inclusive and passionate manner.”

Personal

Kym enjoys indie movies, home design, reading, ice cream and a great cup of coffee. Kym has traveled to 6 continents and has a black belt in Tae kwon do. She and her husband, Brian, are quite busy with sons, James (12) and John (10) and reside in Brooklyn, New York.

KWG holds BS in Electrical Engineering from Howard University and while completing her studies at ESADE in Barcelona, Spain, Kym earned her MBA double major in International Business and Marketing from NYU Stern Graduate School of Business. Kym is currently completing a Diploma in Coaching Supervision. Currently, KWG is an adjunct professor at Georgetown University’s Institute for Transformational Leadership.