



Improving the lives of low income women

2008-2009 Annual Report





Our Mission

To improve the lives of low income women in Washington through financial assistance for health care and education.



The Story of WWIN

WWIN clients are often moved by the story of the founding of WWIN by Julia Pritt in 1992. Julia's story makes them feel valued and gives them hope that they too will recover from their own health problems or painful personal setbacks. In Julia's case it was divorce, loss of involvement in a company that she had successfully developed with her husband and then a bout with cancer. Once on the mend Julia dedicated her energy and talent and financial resources to creating an organization that would give women access to health care and education so that low income women throughout the state could improve their lives. Since its founding Julia has funded WWIN's operational costs so that 100% of donor contributions fund grants to women.

Board of Directors, 2008-2009

Helena Stephens, President
Linda Jackman, Vice President
Susan Stead, Secretary
Robin Carey, Treasurer
Erin Devoto
Marilyn Enright
Liz Feucht
Shirley Heath

Claudia Marks Larkin
Shawn McCord
Kathleen Miller
Gregg Ose
Rosalind Schoof
Robyn Tessin
Nadia Tucker
Lark Young

Current Staff

Deborah B. Cushing, Executive Director
Bruce Wood, Fund Development Director
Marisa Hancock, Program Manager
Kathryn Schumaker, Program Manager
Sue Willey, Office Manager
Deena Stricker, Fund Development Assistant

Emeritus Council

Emeritus Council –Washington Women In Need invites Board members who have completed their term to consider joining the Emeritus Council. In this role they commit to the requirements for Emeritus Council membership that foster their connection and support of Washington Women In Need. We appreciate their wisdom and guidance.

Current Members:

Christine Anderson, Sue Bohman, Melissa Byrkit, Beth Calkins, Ellen Canaday, Deborah Champion, Theresa Cheng, Colleen Crowley, Patricia Dye, Dena Gregory, Karen Hadley, Kazumi Mechling, Penelope Meisel, Barbara Porter, Malia Radford, Nadia Reynolds, Joel Rosenberger, Leslie Savina, Peggy Swayne, Libby Walgamott, Sarah Weaver

Did you know...that as of the most recent census there were 280,000 women living in poverty in Washington?

April 2, 2010

Dear WWIN Community,

We did it together! Because of your generous support in the midst of what many are calling the Great Recession, WWIN met its ongoing goal of providing more money for grants to low income women in each succeeding year. Because of YOUR support in 2008-2009 we were able to set aside \$760,000 in cash for grants for education and health care in 2009-2010.

You all know why we work so diligently to meet this goal. It's all about the women. Please turn to pages 3 and 4 to read how grant recipients have been able to transform their lives with a WWIN grant, allowing us to meet our mission to improve the lives of low income women in Washington.

We can do this work only because of you, our supporters, including the corporations, foundations, community organizations and individuals listed on pages 7 through 14. We raise money from our Spring Benefits, highlights of which are included on page 5, and from ongoing community support from donors small and large. From time to time we receive special one time gifts, including this year a significant gift from The Donald A Saunders Foundation. The financial summary of our successful 2008-2009 year is on page 6 and contains details of this gift.

Selected highlights on the operational side during 2008-2009 include:

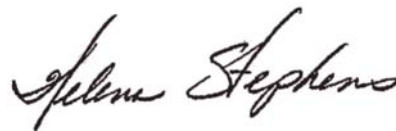
- The creation of a Task Force comprised of WWIN board members as well as knowledgeable community members and WWIN supporters to assess strategies for long term and short term office space requirements. At the January 2009 board meeting the Board of Directors accepted the Task Force recommendation that WWIN stay at its present rental location and exercise its annual renewal options over the short term.
- The election at the June 2009 board meeting of 5 new board members: Richard Dix, Celia Pym, Doug Prince, Suzanne Riley and Terry Smith, successfully meeting our ongoing goal of increasing diversity on the WWIN board. Please let us know if you'd like to be on a committee or considered for board membership.
- Leasing adjacent space in the Spring of 2009 to provide a larger conference room and flexible use space for WWIN events, making a more efficient and enjoyable space for board members and volunteers and eliminating the need to pay for event space for certain WWIN activities. The rent for this additional space is covered for two years because of required payments under law due to the forced sale of WWIN's prior building to the Washington State Department of Transportation.

Because of the strength, depth and breadth of support that you provide WWIN we look forward with optimism to the year ahead with unwavering conviction in the importance of this work on behalf of low income women, their children and our communities, especially now, to improve lives for decades to come.

In gratitude,



Executive Director



Board President



Deborah B. Cushing
Executive Director



Helena Stephens
Board President
2008-2009

“I will be able to provide a better life for my children...” “I have a career now instead of just a job...” “Your gift gave me a beautiful smile, health, and confidence...” “I would not have had insurance if it wasn’t for WWIN...” “It is nice that in a world that can be so rough at times, that there are wonderful programs like this...” –Excerpts from 2008-2009 WWIN Grant recipients

At WWIN, we have the privilege of meeting each grant recipient in person. When a woman comes in to receive her grant from WWIN, we share with her Julia’s story, which is really WWIN’s story. So many women are moved to tears after hearing about how one woman’s efforts have become an organization that reaches to help women in every corner of our state. Clients are often inspired to give back, to “pay it forward,” and to pass along the good that they have received from WWIN. When a woman receives a grant that gets her back on her feet, or helps her meet a goal, she is better positioned to turn around and help herself, her children, and make the world a better place.

In the 2008-2009 fiscal year WWIN provided 291 grants to low income women, totaling nearly \$750,000.

Highlight: *We have revised and improved our systems for making grants available across all the grant areas. In Programs this year we have closely examined the needs of clients in each grant area and how to best serve them. This has been an extremely gratifying achievement as we see how much simpler it is for women to access our grants.*

HEALTH CARE GRANTS

Physical, Dental, Vision and Hearing (PDVH Grant)

In 2008, Mia applied for WWIN’s PDVH grant to help pay for some root canals, as she experienced daily dental pain. In our meeting with Mia, she told us that up until recently, she had a successful career and owned a home. She shared that in the last few years, she had begun to have eye problems that had caused her to become legally blind. Eventually she had to stop working, and her home was foreclosed. After receiving the PDVH grant, Mia applied for and was awarded the Insurance Premium grant, as well as the counseling grant. She received the wrap-around services and assistance that she needed in many areas, all because she was hoping to get a root canal!

WWIN’s most sought-after grant is the PDVH grant, as there is very little comprehensive low-cost dental support available to women in Washington State. This six-month grant provides up to \$3000 for approved medical services including comprehensive restorative dental and basic vision, hearing and physical screening exams. This grant also provides partial coverage for glasses or hearing aids.

When a woman’s teeth are in poor shape, it affects many aspects of her life. It may be difficult to eat and sleep due to pain, and she may feel physically ill or be malnourished. Women often find employers unwilling to hire them. They may suffer from poor self-esteem and experience depression and isolation. We frequently hear how repairing a woman’s smile also repairs her health, her energy level, and her self-esteem.

In the 2008-2009 fiscal year, WWIN provided 104 women with this popular grant. 99% of respondents to our survey who had received the PDVH grant in 2008-2009 said receiving the grant improved their overall quality of life.

Highlight: *Many dentists contact WWIN to find out about the organization and how they might work with our clients. This positive collaboration with WWIN helps our clients and provide options for additional dental work.*

Health Insurance Premiums

Paula dropped out of school in the ninth grade, and describes that she lost 20 years of her life to alcohol abuse. When she first came to WWIN, Paula had a year of sobriety and was going back to school. Paula got her first WWIN grant back in 2002, when she received a grant for counseling services. In 2005 she applied for and received the PDVH grant. Now in 2008, Paula received WWIN’s Insurance Premium grant to help her pay for her Washington Basic Health Insurance. WWIN is pleased to have helped Paula through the years, providing additional services to enhance the positive changes she made for herself over the years.

(Health Insurance Premiums cont’d on page 4)

(Health Insurance Premiums cont'd)

In 2008-2009, WWIN helped 22 women pay for their insurance premiums, plus co-pays and deductibles.

WWIN will pay up to 12 months or \$4000 in health insurance premiums and up to \$1000 in co-pays, co-insurance and deductibles for women who receive the Health Insurance Premium Grant.

A number of our health insurance premium clients have insurance through COBRA benefits. Many have been laid off, and are no longer able to pay the high premiums. Most of these women express hope that they will secure new employment before their grant runs out.

Highlight: Though our Insurance Premium grant is our smallest grant area, it's one where we see our funding may have a life-saving impact. Some of the women who seek this grant were forced to leave jobs due to a serious illness that requires on-going treatment and are able to continue treatment with assistance from the WWIN grant.

Counseling

When Stephanie applied for the WWIN Counseling grant, she thought of suicide every day. By the end of her year in therapy, Stephanie's life had turned around. She credits counseling for helping her to reconnect with her mother, to end an abusive relationship, to retire her old coping mechanisms, to surround herself with a positive support system, and to find faith. Stephanie is no longer suicidal, and she says, "I feel so much love around me now and I don't take anything for granted."

The WWIN Counseling Grant pays for up to 24 sessions of therapy within one year, with a licensed therapist of the client's choice. Each grant recipient can decide how to utilize the 24 sessions, whether to attend weekly, twice monthly, or some combination thereof, and whether individual or group counseling sessions are preferred.

In the 2008-2009 fiscal year WWIN provided 69 low income women with these key Counseling Grants.

Highlight: At WWIN, we constantly strive to best meet the needs of our clients. We realized that for many women who decide to seek counseling services, it is often not possible to wait for 3 or 4 months until the next grant opening. Women seeking this grant may be fleeing a violent relationship, have experienced trauma, or have mustered the courage to face old issues for the first time in their lives. To best meet their current needs, starting in July 2009 we made applications for the counseling grant available once a week. This is a significant change from our previous model of having periodic grant availability a few times a year.

EDUCATION GRANT

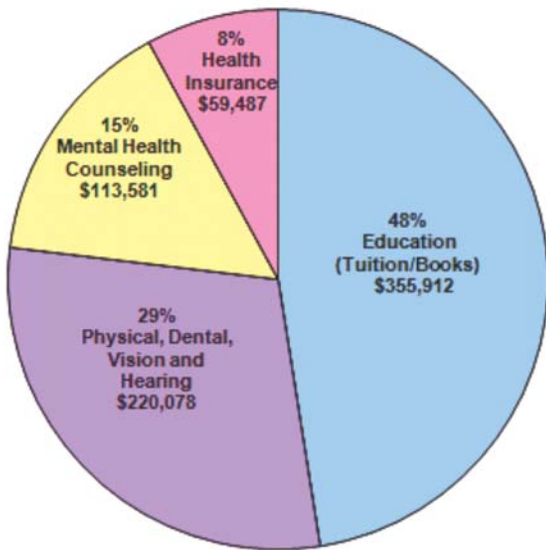
Alicia came to WWIN through our partnership with the Independent Colleges of Washington. Alicia described herself as a "non-traditional" student who was returning to school after spending seven years taking care of her parents. Alicia returned to school to seek a degree in Elementary Education, so that she might work with children all over the world "to bring them hope and empowerment through an education." In 2009, Alicia graduated with her degree and has been offered three full time teaching positions in the US, and two overseas!

WWIN provided 96 additional women with Education Grants in this fiscal year. As a reminder, WWIN commits to providing a second year of educational funding to women if they continue to be eligible and if they meet the grade and other requirements. WWIN is funding many women for a second year but they are not included in this total of new women served.

WWIN's education grant covers the cost of books and tuition for up to 2 years and up to \$10,000 in total. WWIN clients are going back to school after many years, work full time as they go to school, or are seeking education to break into a new field. Some of these non-traditional education clients were homemakers for years and have recently found themselves with no marketable job skills. All of these women show tremendous courage to go to school and get the education to help fulfill their dreams and become financially secure.

Highlight: This year WWIN continued our collaboration with Independent Colleges of Washington, a consortium of 10 private, liberal arts, nonprofit colleges in the state, to identify low income women in need of educational financial assistance. We funded 23 women from schools who belong to this consortium. The education grant continues to be a key element for women who are working to turn their lives around and making positive changes for their futures and the future of their families.

Grants Awarded - \$749,058



Cindy is shown presenting WWIN with an original art work as a thank you gift for the education grant that turned her life around and gave her a brighter future.



Spring Benefit Luncheons 2009

Imagine The Possibilities

Thank you to everyone who attended the Seattle and Bellevue spring benefits emceed by Mimi Jung in Seattle and Lori Matsukawa in Bellevue, both from King 5 TV. These events are critical to carrying out our mission. They provide a significant portion of the yearly revenue that provides grants in the following year and they give us the opportunity to invite attendees to join the Multiyear Giving Society that provides sustainability over the long term. You tell us that a compelling reason to attend these events is that by hearing stories directly from grant recipients you understand in a more personal way how a WWIN grant changes the lives of women, their children, and our communities. Keynote client speaker Monica was joined by her two daughters who are so proud of her for undertaking the work that allows her to be a revitalized mother and grandmother with her dream job. Attendees praised the WWIN video which showcased how a WWIN grant can transform lives, including that of Cindy (photo above). The value of these grants was particularly highlighted in these tough economic times. At these events WWIN supporters see firsthand the value of investing in women, one woman at a time. Please plan to join us next year and consider becoming an ambassador for WWIN by becoming a table captain. Thank you to everyone (listed elsewhere in this report) who made the events successful.

Partners

Challenge Gift \$50,00
The Aven Foundation

Gold Star Circle Partners \$5,000
Overlake Hospital & Medical Center
Polygon Northwest Company
SSA Marine/A Carrix Enterprise

Silver Star Circle Partners \$3,500
Sterling Savings Bank

Special Bronze Star Circle Partner \$2,500
Washington Federal Savings Bank

Bronze Star Circle Partners \$1,500
Charlie's Produce
Foster Pepper PLLC
Harris Private Bank
Chris and Donna Ishii
Parker, Smith & Feek, Inc.
Stafford Frey Cooper, PC

2008-2009 Financial Summary

Support & Revenues

Contributions*	\$ 547,440.
Special Events (\$434,823 less \$58,042 direct costs)	\$ 376,781.
Corporations/Foundations	\$ 173,500.
Major Gifts	\$ 84,800.
Donor Sponsored Events	\$ 8,402.
Community Groups	\$ 31,859.
Investment Income (loss)	\$ (40,836).
Donations of land held for sale**	\$ 467,000.
Other Income**	\$ 32,417.
Total Support & Revenues	\$1,681,363.

Expenses

Program Services:

Direct Client Expense	\$ 749,058.
Other Program Expense	\$ 160,918.
Subtotal	\$ 909,976.

Support Services:

Management and general	\$ 125,682.
Fundraising	\$ 174,206.
Subtotal	\$ 299,888.
Total Expenses	\$1,209,864.

Net Assets

Beginning of year	\$3,833,811.
End of year	\$4,297,180.

* Included in this figure is the founders' donation which is used to pay operational expenses.

** In May of 2009 a donor who had previously made a cash gift of proceeds from the sale of land that it owned presented a proposal to WWIN in light of the deteriorating real estate market. The foundation offered to gift the lots along with cash to WWIN immediately. In consultation with its advisors, including a real estate attorney, the Board decided to accept the gifts but only after setting up a separate limited liability corporation to hold the property. WWIN formed the ITP Granite Falls, LLC and the ITP Granite Falls, Manager, LLC. The lots and cash are held in the limited liability corporation but are required to be presented in the consolidated financials of Washington Women In Need. Those asterisked amounts are so indicated. The intention of the Board is to sell the lots as soon as practicable.

Thank You WW(N) Donors 2008-2009

Multi Year Giving Society

Improving Lives... Year after Year

The Multi Year Giving Society was established to create levels of giving to be paid over a five year period to build sustainable funding to make grants to low income women. We thank everyone who has been a member of the Multi Year Giving Society since its founding in 2005. The 2008-2009 members of the Multi Year Giving Society are listed below.

VISIONARY CREATING FUTURES - \$100,000

Suzanne and Robert Riley

CREATING FUTURES - \$50,000

Sue and Tom Ellison
Lark and Gary Young

ACHIEVING WELLNESS - \$25,000

Anonymous
Janette and Bill Adamucci
Courtnei and Charlie Billow
Julie and Jerry Elkington
K. Carole Ellison
Holle and Edgar Martinez
Kathleen C. and Dudley Miller
Dawn and Eric Wells
Dr. Gail Weyerhaeuser and
Dr. William Weyerhaeuser

EMPOWERING WOMEN I - \$10,000

Colleen Crowley and Dan Unti
Dena and Dick Gregory
Claudia Marks Larkin and Pat Larkin
Dr. Susan Kupferman Raskin and Michael Raskin

EMPOWERING WOMEN II - \$7,500

Sarah Weaver

EMPOWERING WOMEN III - \$5,000

Anonymous (7)
Kristi and Thomas Anderson
Jeri Jo Andrews
Thomas Barghausen
Emily and James Barrett
Pam and Dan Baty
Dr. Ellen Beauchamp and Michael Mustafaga
Darcy Boddy
Stacy Bouska
Melissa and Douglas Byrkit
Robin Carey
Deborah Champion and Steven Heinke
Mary Pat Theiler Cheng and Tony Cheng

Theresa Cheng, DDS and Donald Borin
Joyce Coffaro
Sara Houston Culver and Gary Culver
Deborah B. Cushing
Barbara Kazumi Mechling-Dal Colletto and
Robert Dal Colletto
Michael Dunsmore
Patricia Dye
Nancy and Albert Erisman
Stacy and Andrew Erisman
Rosanne Esposito-Ross
Krista and James Ferguson
Patty Havens Fleischmann and
Steve Fleischmann
Krista Franklin
Cynthia Garlough
Julie Grant
Jennifer Grusz
Jorie and Rev. Gary Gulbranson
Deborah Haynes, MD
Susan and Andy Hutchison
Janet Irons
Linda and Eric Jackman
Judith Jacobson
Margaret and Tom James
Merry Jensen
Monica Legatt
Catherine Koczarski
Christian Manley, DDS
Mary and David McKelvey
Sheila and Col. Harley Moberg
Carol and Louis Nickols

Debbie and Lee Oatey
Diana Olson
Maureen Peterson
Donna and Bruce Phares
Cathy and Doug Prince
Celia Pym
Radford & Co.
Nadia Reynolds
Elizabeth Ryll and Rick Stead
Sallie Sandstrom
Erin and Tanis Scanell
Jeff Schoenfeld
Rosalind Schoof and Jeffrey Oster
Kristen Marie Schuerlein
Karen Skadan
Suzanne Skinner
Charlotte Spitzer
Kim Starman Diklich
Susan Stead
Helena and Alec Stephens Jr.
Sheila Swenson
TCl, Inc
The Bacon Family Foundation
Joyce and Gary Tomlinson
Kristine Villiott
Donna Waidtlow
Trina Wherry
Carolyn White
Peggy Wilkerson

Did you know... that 100% of your donation will be used exclusively to fund grants for education and health care to low income women?

Thank You WWIN Donors 2008-2009

Annual Giving Gifts received between July 1, 2008 - June 30, 2009

Corporations, Foundations, and Community Support

\$75,000 and above

Jon and Mary Shirley Foundation

\$50,000-\$74,999

Aven Foundation

\$10,000-\$24,999

Melody S. Robidoux Foundation
The Bacon Family Foundation

\$5,000-\$9,999

Anonymous (1)
Byron & Alice Lockwood Foundation
Charles See Foundation
Charlie's Produce
Microsoft Matching Gifts
Overlake Hospital Medical Center
Polygon Northwest Company
The Sara Blakely Foundation

\$2,500-\$4,999

Combined Fund Drive Donor Designations
Eastside Angels
Grace Episcopal Church
St. Thomas Episcopal Church
Sterling Savings Bank
Washington Federal Savings Bank

\$1,000-\$2,499

AAUW Lake Washington Branch
Combined Federal Campaign Designations
Eastside New Neighbors

Evergreen Pacific Partners Mgt Co., Inc
First Mutual Bank/Washington
Federal Savings Bank
Foster Pepper PLLC
Harris Private Bank
Logistics Management, Inc.
Marsha and Jay Glazer Foundation
Mary, Queen of Peace Church
Mercer Island Women's Club
Radford & Co.
Stafford Frey Cooper, PC
TCI, Inc.
UBS Foundation USA

\$500-\$999

AAUW Kirk-Red Branch
Bloch Family Foundation
Executive Womens Golf Assoc.
First Data Foundation
Greater Seattle Women's Public Golf Assoc
Issaquah Women's Foundation
King County Employees Fund
Lions Club, Seattle Rainier
Mercedes-Benz Club of America
Miller Nash LLP
RBC Dain Rauscher Foundation
Unity of Bellevue

\$250-\$499

Anonymous
Bank of America
Emmanuel Episcopal Church

FM Global
glassybaby, LLC
Macy's Foundation
The Summit Family Foundation
Watson & McDonell, PLLC

\$100-\$249

Anonymous
Advance Travel, Inc.
Attachmate WRQ Corporation
Best Family Partnership, LP
Debra Douglas Inc
Halco Inc
Matthew G. Norton Company
Starbucks Coffee Company
SYMETRA
Trenary & Associates, LLC
United Way of Snohomish
County Designations
US Bancorp Foundation
Washington Mutual Matching Gift Program

Up to \$99

Anonymous (3)
City of Seattle
Combined Federal Campaign
Designations King County
Foresight, Inc
IBM Corporation
Safeco Matching Gifts Program
Smith & DeKay PS
St. Clare Episcopal Church

Individual Donors

Founders Circle, \$75,000 and above

Julia L. Pritt

Sapphire Circle, \$50,000 - \$74,999

Suzanne and Robert Riley

Platinum Circle, \$10,000 to \$24,999

Sue and Tom Ellison
James D. Sinegal
Margo Thompson and Thomas Van Halm
Lark and Gary Young

Gold Circle, \$5,000 - \$9,999

Anonymous (3)
Janette and Bill Adamucci
Courtnei and Charlie Billow
Julie and Jerry Elkington
Holli and Edgar Martinez
Kathleen C. and Dudley Miller
Dawn and Eric Wells
Dr. Gail Weyerhaeuser and
Dr. William Weyerhaeuser

Silver Circle, \$2,500 - \$4,999

Anonymous (2)
Dr. Ellen Beauchamp and Michael Mustafaga
Theresa Cheng, DDS and Don Borin
Rosanne Esposito-Ross and Louis J. Ross
Julie Grant
Dena and Richard Gregory
Shirley and Paul Heath
Catherine E. Koczarski
Margie and Gregg Ose
Celia and Bruce Pym
Debra and George Rowley Jr.
Karen and Jim Skadan

Bronze Circle, \$1,000 - \$2,499

Anonymous (9)
Tana Aardal and Gary Badt
Kristi and Thomas Andersen
Thomas Barghausen
Emily and James Barrett
Pam and Dan Baty
Ron Berenstain
Darcy Boddy
Susan and Craig Bohman
Stacy Bouska McLain and Daniel Levine
Melissa and Douglas Byrkit
Robin Carey

Bronze Circle, \$1,000 - \$2,499 cont'd

Deborah Champion and Steve Heinke
 Jamie Colbourne
 Colleen Crowley, JD and Dan Unti
 Deborah B. Cushing
 Erin Devoto and Chris Falco
 Stanley Drake
 Mrs. Sam Dunham
 Michael Dunsmore
 Nancy and Albert Erisman
 Krista and James Ferguson
 Liz and Alan Feucht
 Patricia Haven and Steve Fleischmann
 Krista Franklin
 Cynthia Garlough
 Wendy Gelbart
 Natalie Gendler
 Cathy and Luis Gonzales
 Jennifer Grusz
 Jorie and Rev. Gary Gulbranson
 Barbara Hammermeister
 Diana Harris
 Susan and Thomas Harvey
 Deborah Haynes, MD
 Deborah Hill
 Laurel and Wayne Hill, DDS
 Susan and Andy Hutchison
 Linda and Eric Jackman
 Judith Jacobson
 Ouida James
 Merry Jensen
 Judith A. and T.L. Johnson
 Linda Johnson
 Susan and Richard Jones, MD
 Cheryl Kauffman
 Carol Knaup, DDS
 Katherine Kreager
 Claudia Marks Larkin and Pat Larkin
 Christian Manley, DDS
 Mary and David McKelvey
 Barbara Kazumi Mechling-Dal Colletto
 and Robert Dal Colletto
 Virginia and John Meisenbach
 Sheila and Col. Harley Moberg
 Barbara Nelson
 Carol and Louis Nickols
 Jennifer and Tom Odle
 Diana and James Olsen
 Maureen Peterson
 Donna and Bruce Phares
 Catherine and Douglas Prince
 Malia and Manu Radford
 Susie Kupferman Raskin, MD and
 Mike Raskin
 Nadia Reynolds
 Karen Richards and Rick Driftmier
 Elizabeth Ryll and Rick Stead
 Leslie Savina and John Milne
 Erin and Tanis Scannell
 Teresa R. Schmidt
 Julie and Jeff Schoenfeld
 Rosalind A. Schoof and Jeffrey Oster
 Kristen Marie Schuerlein
 Suzanne Skinner
 Kim Starman Diklich and Marty Diklich
 Susan Stead
 Helena and Alec Stephens Jr.
 Peggy and Sanford Swayne
 Sheila Swenson
 Jennifer Veterane
 Kristine Villiott

Donna J. Waitlow
 Sarah Weaver, PLLC
 Bethanne and Dennis Weibling
 Trina Wherry
 Peggy and Robert Wilkerson
 Korynne Wright

\$500 - \$999

Anonymous (5)
 Christine L. Anderson
 Cathy Anderson Williams
 Donna Ashley
 Donna Batter
 Brenda and Andrew Bor
 Kay Brennan
 Shannon and Morgan Burbridge
 Debra Butler
 Laura Butler
 Beth Calkins
 MaryPat and Tony Cheng
 Sarah and Camillo Cheng
 Jamie Cohon
 Sarah Coleman
 Kathy Curtis, DDS
 Linda and Richard Dix
 Sheila Dufford
 Patricia Dye
 Richard Dykstra
 Sue N. Ellison
 Dorothy Fairman
 Della Ferguson
 Dedee and Steve Gall
 Michelle and Andrew Goerdel
 Karen Goodgame
 Janice Granberg
 Karen and Richard Hadley
 Lorrie Hambling
 Trudy Hatch
 John Hilscher and Jonathon Gieseke
 Patsy Huntington
 Janet Irons
 Christina Jackson
 Margaret and Tom James
 Howard Jensen, DDS
 Maria and Paul Kalina
 Tom D. Kinsman
 Patricia L. Larkin
 Heather Leach
 Monica Legatt and Dale Speicher
 Lois Madison
 Diane and Roger Mauldin
 Stephanie and Shawn McCord
 Bonnie and Richard McEachern
 Lorelee McGinness
 Penelope and John Meisel, MD
 Michele Moore
 Terry and Ervin Moreman
 Pamela and Kelly Nelson
 Allison Perkins
 Kathleen Pierce
 Lauren Raskin and Bryan Ransford
 Dawn and Erik Reitan
 Dawn Reyes
 Jeffrey Roush

Margarita Ruppert
 Francie Rutherford, LMHC
 Janet Lou Ryan
 Amy and Douglas Schutt
 Lawson and Robert Sebris
 John Snyder
 Vicki and Michael Soule
 Dianne Staloch
 Sandra Staples-Hector
 Jen Steele and Jon Hoekstra
 Tina Scoccolo Steiner and
 Kevin Steiner
 Lenda and Richard Sundene
 Beverly A. Taylor
 Brian Unsderfer
 Marilyn Venegas
 Eden E. Waggoner
 Susan L. Wagner
 Norma Wells
 Cynthia and Brian Whiteside
 Ann and Matt Wilson
 Ann Yonce
 Mary Seitzer Young and
 Howard Young
 Susan and Werner Zehnder

\$250 - \$499

Anonymous (14)
 Anne Armstrong
 Patricia Auerbach, MD
 Sharon Backurz
 Kelly Baerwaldt
 Penny Bahner
 Amy Barnes
 Pam Barney
 Maureen Benoliel
 Janine Berryman
 Betty Bordner
 Donald N. Borin
 Deborah Bounds
 Susan Brotman
 Janet and Duncan Campbell
 Katherine and Bob Campbell
 Ellen A. Canaday and
 George Mellman
 Linda and James Chagnon
 Lynn Chambers
 Sue Colbourne
 Bonnie and Rick Colletto
 Kathy Connors
 Carol and Bryan Cook
 Martha J. Dawson
 Margaret Day
 Melinda Dewalt
 Ava Doman
 Lisa and Bob Donegan
 Karen Douglas
 Sylvia Dunham
 Marilyn and Richard Dunn

\$250 - \$499 cont'd

Jaime and Dennis Dye
Phyllis and Vernon C. Easterlin Jr.
Carol Ferrarini
Debbie Fetterley
Gerry and Richard Flaten
Virginia Follett

MarKay and Robert Neumann
Kristine Nicholls
Lisa Nozari
Debbie and Lee Oatey
Diana J. Olson
Laura Orser
Diane Osland

Leslie Decker Wetherholt
Robin White
Cindy White Zwick
Rhonda and Roy Whitehead
Vija Hurme Williams
Catherine and Randall Winjum
Audrey Woelk
Deborah Wolf
Jay Womeldorf
Julie D. Wood, MA
BrodieYoung
Sara and Joel Young
Mindy Ziffren-Hall

Carol Butler
Margaret J. Butler
Clarence Cal Jr.
William Calarese and
Keith Williamson
Fatima Calcuttawala and
Fayyaz Poonawala
Serena Carlsen
Kerry Carlson
Kathern Carlstrom
Anne Cassidy and
Robert Fuller
Mary Ann T. Censky
Judith Challoner
Sharon Chambers
Yvonne Chan
Raman Chandrasekar and
Kody Janney
Holly Chaney
Annie Cheng
Loralyn and Kevin Chisman
Ione and John B. Clagett
Mindy Clemmer
Erica Clibborn
Jan and Jim Coleman
Susan Colligan
Meryl and Walter Conner
Eloise and Frank Conover
Carmen L. Cook
Saundra Cope
Christopher D. Cortese
Barbara Cox Walkover
Mark J. Craemer
Cynthia Creasey and John McCoy
Graham Crow
Alice Cunningham
Gretchen Dawson
Patti DeFazio
Marcia and Michael Delabarre
Carol Dickinson
Mary Rose Diefenderfer
Shirley and Stephen DiJulio
Mark L. DiRe, DDS
Martha Dittman
Annette Dixon
Heather Dodd
Amy Doerzbacher
Pamela and John Donoghue
Mary Douglas
Yana Downing
Lynne Drewer
Esther Druzman
Shelly Dubois
Lorri Dunsmore
Diane Easley-Bronowitz
Deena and David Eastern
Laurie Eide
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